

# Academic & Administrative Audit Report

of

# GOPAL KRISHNA GOKHALE COLLEGE, KOLHAPUR

Academic year: 2017 - 2018

### Performed by

Prin, Dr. N. S. Dharmadhikari (Educationist, Pune)

E-Mail: dharmadhikarinagnath@gmail.com

Phone: 07276375710/20

## ACADEMIC AND ADMINISTRATIVE AUDIT REPORT: 2017 -2018

01	Name of the College:	Gopal Krishna Gokhale College, Kolhapur.
02	Year of establishment:	1950

## 3) Courses offered: UG, PG, M.Phil, Ph.D.

Year	UG.	PG	M.Phil	Ph.D
	B.A.		M.Phil in Geology (2011-12)	Ph.D in Geology (2011-12)
	B.Com.			
	B.Sc			
	B.C.A.			

# 4) Skill/Job/Add on/Value added Courses introduced (Mention syllabi designed by College where ever applicable)

Sr. No.	Course Name	Department	UGC/ University	Implementation Year
1	Certificate course in Retailing	Commerce	UGC	2014-2015
2	Certificate course in Human Right Education	Hindi	UGC	2014-2015
3	Certificate course in Horticulture and Nursery Management	Botany	UGC	2014-2015
4	Certificate course in Library Management	Library	Shivaji University	2014-2015
5	Certificate course in Nutrition and Dietetics	Zoology	Shivaji University	2014-2015
6	Certificate course in Identification and Conservation of Medicinal Plants	Botany	Shivaji University	2015-2016
7	Certificate course in Rural Journalism and Mass Communication	Marathi	Shivaji University	2016-2017
8	Certificate course in Travel and Tourism	Geography	Shivaji University	2016-2017
9	Certificate course in Biological Instruments used in Laboratory and its Applications	Zoology	Shivaji University	2017-2018



5) Interdisciplinary/Interdepartmental/Twinning programs offered and departments involved.

NIL

6) Courses conducted in collaboration with Industries, other universities and Institutions:

NIL

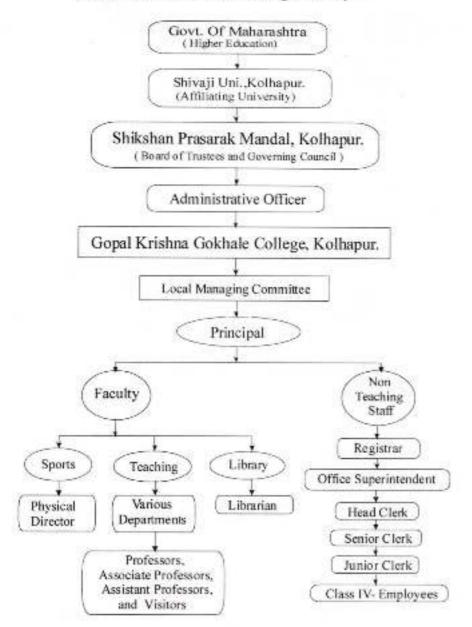
- 7) State Programs relating curriculum with cross cutting issues conducted:
- 8) Examination System: Semester and Choice Based Credit System
- 9) Whether e-Governance is in practice?: Yes
- 10) Code, conduct, professional ethics, core values for staff, students documented? The Code, conduct, professional ethics, core values for staff, students are documented, file enclosed
- 11) Whether well defined College organizational structure, functions of various College committees. Are documented and implemented?

Yes, various College committees are documented and implemented (encl).

The organizational structure of the college is shown in the following organogram.



#### Organisational Structure of Gopal Krishna Gokhale College, Kolhapur





## 12) A: Whether staff is involved in decision making? Yes

# B: State encouragement techniques, incentives and welfare measures for staff and students.

Teaching	<ul> <li>The faculty acquiring M. Phil., Ph. D., or other academic degrees or other awards are felicitated with banquets, shawal and other gifts.</li> <li>Group insurance.</li> </ul>
	<ul> <li>Loan facility to employees through their co-operative credit society. Society encourages saving and gives loan to needy employees. Society has given Rs. 35,00,000 /-as loan to eight teaching staff members in 2017-18.</li> <li>Health check up camp.</li> </ul>
Non	Group insurance.
Teaching	Con facility to employees through their co-operative credit society. Society encourages saving and gives loan to needy employees. Society has given Rs. 30,70,000 /-as loan to eight teaching staff members in 2017-18.
	<ul> <li>Health check up camp.</li> </ul>
	<ul> <li>Dipawali gift and Uniforms.</li> </ul>
Students	<ul> <li>Apart from various scholarships provided by Government, financial assistance is provided to needy students through Student Aid Fund.</li> <li>College Management provides Special assistance like 'waving off all fees' is provided to Blind and handicapped students.</li> <li>Sportsperson-students are especially encouraged to participate in State</li> </ul>
	and National Level contests by providing financial assistance. An amount of Rs. 2,30,283/- has spent on Sports in 2017-18 and Rs. 10,530 on Student Aid Fund.
	o Group insurance
	<ul> <li>Competitive Exam. and career guidance centers provide training for students to enhance their employability.</li> </ul>

## 13) Number of teaching posts sanctioned, filled and vacant.

Designation	Sanctioned	Filled	Vacant	Filled under CAS. Management
Professor	***			
Associate Professor		12		
Assistant Professor		-22		
Total	47	34	13	



## 14) Faculty profile with name, qualification, designation, experience, nature of appointment (confirmed/probation/temporary):

## a) Appointed on Government Sanctioned Post,

	Name	Designation	Qualifications	Teaching Experience	Nature of appointment
1	DR. SHRI GADAKARI A. B.	Principal	M. Sc., Ph. D.	19	Permanent
2	DR. SHRI KULKARNI A. A.	Asso. Prof.	M. COM. PH. D.	33	Permanent
3	SHRI PATIL G. S.	Asso. Prof.	M. Sc., Ph. D.	36	Permanent
4	SHRI PATIL P. K.	Asso. Prof.	M. A.	33	Permanent
5	DR. SHRI BASUGADE A. N.	Asso. Prof.	M. Sc., Ph. D.	30	Permanent
6	SHRI DESAI S. S.	Asso. Prof.	M. Sc., Ph. D.	29	Permanent
7	SHRI SUTAR P. P.	Asso. Prof.	M. Sc.	27	Permanent
8	SHRI ZAVARE P. B.	Asso, Prof.	M. Sc.	26	Permanent
9	DR. SHRI KURANE C. P.	Asso. Prof.	M. A., PH. D.	25	Permanent
10	SHRI BHUYEKAR R. B.	Asso. Prof.	M. A.	24	Permanent
11	SHRI GHATAGE S. R.	Asso. Prof.	M. Sc.	22	Permanent
12	SHRI, DAKE D. K.	Asst. Prof.	M. A.	14	Permanent
13	DR. SMT. PATOLE K.K.	Asst. Prof.	M. A., PH. D.	9	Permanent
14	SHRI MENASHI S. A.	Asst. Prof.	M. A.	25	Permanent
15	SHRI AWALE D. V.	Asst. Prof.	M. Sc.	24	Permanent
16	SMT. GIRI S. S.	Ásst. Prof.	M. Sc.	22	Permanent
17	SHRI, PATIL R. H.	Asst. Prof.	M. A.	23	Permanent
18	SHRI. JADHAV R. P.	Asst. Prof.	M. Sc.	22	Permanent
19	SHRI MANE S.H.	Asst. Prof.	M. Sc.	19	Permanent
20	DR. SHRI. CHOUGULE C. R.	Asst. Prof.	M. A., PH. D.	19	Permanent
21	SHRI BORAWADEKAR S. N.	Asst. Prof.	M. A.	14	Permanent
22	SMT. BISURE R. M.	Asst. Prof.	M. A.	14	Permanent



23	SHRI, PATIL S. K.	Asst. Prof.	M. A.	13	Permanent
24	SHRI KHANAPURKAR J.V.	Asst. Prof.	M. Sc., NET	11	Permanent
25	SHRI BACHATE A.S.	Asst. Prof.	M. A.	8	Permanent
26	SHRI PAWAR M. K.	Asst. Prof.	M. A.	8	Permanent
27	SHRI GAINGADE A. M.	Asst. Prof.	M. A.	7	Permanent
28	DR. SMT. MORE M. A.	Asst. Prof.	M. Sc., Ph. D.	7	Permanent
29	SMT. PATIL Y. A.	Asst. Prof.	M. Sc. , SET, M.B.A.	7	Permanent
30	SHRI, RAKSHASE S. G.	Asst. Prof.	M. A.	7	Permanent
31	DR. SMT. LENDAVE S. S.	Asst. Prof.	M. A., PH. D.	5	Permanent
32	SHRI. NARALE D. K.	Asst. Prof.	M. Sc.	5	Permanent
33	SHRI, KAMBLE D. S.	Asst. Prof.	M. COM.	5	Permanent
34	SHRI KAMBLE N. R.	Asso.Prof.	M. P. Ed.	7	Permanent

# b) Appointed from College/ Management Fund

On Ad-hock basis 38 faculty members are appointed through Local selection committee.

Sr. No.	Name	Designation	Qualifications	Teaching/ Research Experience	Nature of appointment
	SMT, M M KAZI	Asst. Prof.	M, COM,	1	C.H.B.
	SMT. L. N. BHUMKAR	Asst. Prof.	M. COM. PH. D.	3	C.H.B.
	SMT. U. M. KADAM	Asst. Prof.	M. COM. PH. D.	3	C.H.B.
	SMT. ADV. PATIL	Asst. Prof.	M. A., LLB	1	C.H.B.
	SHRI. S. M. KAMBLE	Asst. Prof.	M. COM. SET	1	C.H.B.
	SHRI. SHRIDHAR TARAL	Asst. Prof.	M. COM. SET	1	C.H.B.
	Miss. S. B. Parit	Asst. Prof.	M.Sc.	**	C.H.B.



Miss. S. P. A Mali	sst. Prof. M.Sc.		C.H.B.
Miss. K, G. A. Warake	sst. Prof. M.Sc.		C.H.B.
Miss. J. K. A. Patil	sst. Prof. M.Sc.	**	C.H.B.
Mr. U. S. A: Nadgouda	sst. Prof. M.Sc.	-	C.H.B.
Mr. C. N. A: Khillari	sst. Prof. M.Sc.	-	C.H.B.

## 15) List of Visiting Fellows / Teachers, Academic / Industry experts

Sr.No.	Name	Visiting Department
1	Mr. S. V. Pathare ( Rajaram College, Kolhapur)	Department of Geology
2	Mr. P. A. Pisal (ADCET, Ashta)	Department of Geology

## Percentage of classes taken by temporary/visiting faculty (programme - wise information)

Sr.No.	Program	Percentage
1.	B.A.	25%
2.	B.Com.	40 %
3	B.Sc	40%
4	B,C,A.	100%
5	B. Sc. Geology	70 %
6	M. Sc. Geology	78 %

## 17) Programme-wise Student Teacher Ratio & computer : student Ratio

B.A.	40:1	(765:19)	
B.Com.	97:1	(772:8)	
B.Sc	48:1	(1253:26)	1:50 (60 : 2976)
B.C.A.	26:1	(157:6)	(00.2510)
M. Sc.	7:1	(29: 4)	



# 18) Number of academic support staff (technical) and administrative staff sanctioned, filled and vacant:

Sr. No.	Posts	Sanctioned Post	Filled on roll	Filled by Management	Total Filled
1	Laboratory Assistant/				
2	Attendant				
3	Clerk (office)				
4	Peon				
5	Office Superintendant				

Category	Number of Permanent Employees	Number of Vacant Position	Number of permanent positions filled during the year	Number of positions filled temporarily
Administrative Staff	29	06	-	
Technical Staff	20	01	_ 2	
Total	49	07	\$	

## 19) Information about research grants, projects completed and ongoing

#### a) From International / National funding: Nil

Sr.No.	Name of the Principal Investigator (Co-investigator)	Title of the Project	Funding Agency, Duration & date of sanction	Amount (in Lakh)	Remarks if

### (b) From NGO, Industry, Individual, any funding agencies: Nil

Sr.No.	Name of the Principle Investigator (Co- investigator)	Title of the Project	Funding Agency, Duration & date of sanction	Amount (in Lakh)	Remarks if any
1					
2					



20) Linkages/Functional MOU'S) /collaboration (details regarding revenue generated, Faculty & Students Exchange program, research, Internship, On job training, Field projects), Funds received through DST-FIST; CSIR, UGC-SAP, DAE, DBT, BRNS, ICSSR, AICTE, INCHR, ICSSR, INDUSTRIES, GOVT. & NON GOVT. AGENCIES, INDIVIDUALS.

Sr.No.	Dept.	MOU	
1	Political Sc.	The New college, Kolhapur	
2	STATISTICS	R. C. SHAHU COLLEGE, KOLHAPUR	
3	BOTANY	R. C. SHAHU COLLEGE, KOLHAPUR	
4	PHYSICS	R. C. SHAHU COLLEGE, KOLHAPUR	

#### 21) Publications:

Sr.No.	Papers published (more than 10 citations, in data base) in peer reviewed journals	Reference book written	Books/Chapters/
	Nil		Nil

Other publications (less than 10 citations) in 2017-18 are as follows

	International	National	Others
Peer Review Journals	24	04	
Non-Peer Review Journals	03		97
E-Journals	0.5		
Conference Proceeding	12	08	

# 22) Details of patents/ copy rights/ Gene sequence/IPR filed & granted and income generated: Nil

Sr. No.	Details of Filed	Income Generation
	Nil	Nil



# 23) Teaching Learning Evaluation method adopted course wise

Sr. No.	Course	Methods	ICT use methods	% of Faculties using eLearning resources, e Content methods.
1	B. Com.	Lecture, seminar, open book test, ppt, question answer, slow and advanced learner teaching	Through LCD, PPT, use of mobile notes, whatsapp	100%
2	B. A.	Lecture, seminar, open book test, ppt, question answer, slow and advanced learner teaching	Through LCD, PPT, use of mobile notes, whatsapp	100%
3	B. Sc.	Lecture, seminar, open book test, ppt, question answer, slow and advanced learner teaching	Through LCD, PPT, use of mobile notes, whatsapp	100%
4	B. C. A.	Lecture, seminar, open book test, ppt, question answer, slow and advanced learner teaching	Through LCD, PPT, use of mobile notes, whatsapp	100%
5	M. Sc. Geology	Traditioinal and ICT as well	Yes	100 %

## 24) Details of teachers invited as resource persons for Refresher courses, Orientation courses, Seminars, Workshops, Conferences at national and international levels, Nil

Sr. No	Name of Teacher	Details	

25) Details of Seminars, Workshops conduced on Intellectual property rights (IPR) & Commercialization of IPR. - NIL



# 26) Whether learner assessment test, identification of slow/ advance learners done & accordingly guidance given & Mentorship is in existence: Yes

identification of slow/ advance	Mentor : Mentee
For identification of slow/ advance learners at the First year students of B.A., B. Com., and B.Sc. entry level test is taken. Slow Learners: Below 45 % Advance Learners: Above 65 %	Ratio B.A 1 :35 B. Com 1 : 50 B.Sc 1: 25
	For identification of slow/ advance learners at the First year students of B.A., B. Com., and B.Sc. entry level test is taken. Slow Learners: Below 45 %

#### 27) Participation of teachers in various academic/professional competency& ethics activities & in committees on University level, State, National, International level (give details)

Our institute promotes the faculty members to become a member /chairman of concern Board of Studies (BOS) at Shivaji University, Kolhapur, Presently, Dr. A. N. Basugade of Statistics dept. and Mr. J. V. Khanapurkar of Geology dept. are members of respective BOS of SUK, wherein they are involved in Curriculum Development. Others participate as Members in Syllabus review committees in subjects concerned.

The institute encourages the faculties to participate in and organize syllabus reformation meetings and workshops on syllabus discussion

## 28) Deputation of Students to outside Academic/ Social Activities (Department Wise)

Sr. No	Name of Teacher attended along with students	Details
1	Smt. M. M. Kazi –DEPT OF COMMERCE	Attended Lead College Seminar Organized By Other Colleges In Cluster Scheme With Students.
2	Smt. L. N. Bhumkar	Attended Lead College Seminar Organized By Other Colleges In Cluster Scheme With Students.
3	Shri. D. S. Kamble	Attended Lead College Seminar Organized By Other Colleges In Cluster Scheme With Students,



4	Shri. R. B. Bhuyekar	Attended Lead College Seminar Organized By Other Colleges In Cluster Scheme With Students.			
5	Shri. A. M. gaingade	Attended Lead College Seminar Organized By Other Colleges In Cluster Scheme With Students.			

## 29) Details of teachers on international level (Fellowship/ Advanced study)

Sr. No	Name of Teacher	Details
	Nil	Nil

## Awards/Prizes and recognitions received by teachers at university, State, national and international level.

Sr. No	Name of Teacher	Designation	Awards/ Prizes and Recognitions			
1	Dr, More M. A.	Assi. Prof.	D. Litt., University of South America			
2	Capt. Dr. Basugade A. N.	Asso. Prof.	Best ANO Award, Group Commandar, Kolhapur NCC Group			
3	Shri. Patil P. K.	Asso, Prof.	Best Teacher Award, News paper Gangadhar & Sahyadri Kala Gungourav Foundation Kolhapur			
4	Dr, Kurane C. P.	Asso. Prof.	Sahyadri Vishesh Seva Award, Sahyadri Pratishathan Kolhapur			

# 31) Awards/Prizes and recognitions received by students at university, State, national and international level.

Sr. No	Name of Student	Awards/ Prizes
1	Shri. Vinayak Jadhav	First rank at M. Sc. Geology in Shivaji university, Kolhapur
2	Shri. Ajay Porlekar	Six awards with first and second rank in various elocution and debate competitions.



# 32) Details of Seminars/ Conferences/ Workshops organized at university, state, national and international level and the source of funding with details:

Date	Department	Title of	Session No and	No. of
	/subject	Conference	Resource Person	Participants
7, 8 / 11/ 2017	Physics	International conference on Innovative Research in Science and Technology.	Prof. D. S. Dhawale	182 Papers Published

Date	Department /subject	Title of Workshop	Session No and Resource Person	No. of Participants
12/09/2017	English	Tragedy as a form of literature	I:Prin. Dr. S. Y. Honagekar II: Dr. S. J. Shaikh III: Dr. V .R. Patil	31
20/01/2018	Chemistry ( Under Lead College)	Chemistry and Human Health	I: Dr. Salian II: Dr. Ravi Ambupe III: Dr. D.V. Awale	100
27/01/2018	Physics	Nanoscience and Nanotechnology	I: Prof. Dr. P.S. Patil II: Dr. K. D. Pawar III:Dr. Krishna Sharma	99
14/02/2018	Political Science	Election Compaign Management	I: Mr. Sanjay Shinde II: Dr. Shanediwan III:Prof. Rajratna Jadhav	50
9, 10 /03/2018		Workshop on Rational Emotive Behavior Therapy (REBT)	Dr. Krishna Patil	66



# 33) Student profile program-wise at UG and PG ( 2017-2018)

Program	Applications	Seats	No. o	f students a	dmitted
Trogram	Received	Available	Male	Female	Total
B.A.I	425	408	294	72	366
B.A.II	230	288	185	45	230
B.A.III	169	288	123	46	169
Total		984	602	163	765
B.Com.I	493	408	280	94	374
B.Com.II	237	288	167	70	237
B.Com.III	161	288	116	45	161
Total		984	563	209	772
B.Sc. I	769	480	372	107	479
B.Sc.II	344	480	245	99	344
B.Sc.III	430	480	286	144	430
Total		1440	903	350	1253
B.C.A. I	68	80	56	12	68
B.C.A. II	49	80	39	10	49
B.C.A. III	40	80	19	21	40
Total		240	114	43	157
M.Sc.I	15	14	10	5	15
M.Sc.II	14	14	5	9	14
Total		28	15	14	29
Grand Total		3676	2197	779	2976



### 34) Results of students at UG and PG, Rank holders.

Title of the Programme	Total no. of students appeared	Distinction	No. of students in First Class	No. of students in Second Class	No. of students in Third Class	Percentage of passing of students
B.A.	142	4	11	76	6	68.31
B.Com,	127	•	12	55	38	82.68
B.Sc.	424	21	79	223	01	78.00
B.C.A.	40	3	12	1	13	72.00
M.Sc.	15	8	7	-	-	100.00

- 35) Whether coaching facility for competitive Exams & vocational education training given? Number of students' appeared /cleared Civil Services and Defence Services examinations, NET, SET, GATE and other competitive examinations? Give Category wise data.
  - College is running a special Competitive examination guidance centre, for coaching
    the students for Competitive Examinations and with reference to various questions
    asked, syllabi, how to study for competitive examinations, which papers to opt for
    and related issues.
  - Organization of guest lecturers of eminent personalities from the respective fields is done so as to expose students to the current advancements in the fields.
  - Library is made accessible to the students.

College is a centre for organizing MPSC, Banking examinations etc.

No. of student's beneficiaries:= 80. Three lectures were arranged in 2017-18.

No. of students qualified in these examinations

NET	SET/STET	GATE	CAT	IAS/IPS	State PSC	UPSC	Others
	01	- 2			01	100	



# 36) Student progressing/ placement records: Number/percentage of students proceeded for higher studies, students placed/ self employed.

Details of campus placement

	Off Campus		
Name of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
1. Infosys India	350	35	
2. ICICI Bank	250	21	
<ol><li>Infosys India</li></ol>	350	23	
Total -03	950	79	

On Campus Training: -

500 Students

# 37) Faculties who receive M.Phil., Ph.D., D.Sc. , / D.Lit.: Output of Ph.D. awarded to students per Teacher who is Guide.

Name	Dept.	Degree	Date
Dr. M. A. More	Zoology	D. Lit	STOCKIES .
Dr. S. G. Rakshese	Political Science	Ph. D.	22/05/2017
Dr. R. B. Bhuyekar	Hindi	Ph. D.	26/10/2017
Dr. Smt. S. S. Giri	Chemistry	Ph. D.	07/11/2017
Dr. D. V. Awale	Chemistry	Ph. D.	28/12//2017
Dr. P. K. Patil	Economics	Ph. D.	28/05/2018

### 38) Present infrastructural & other facilities

a) Central Library Books and Journals, e-learning resources:

Yes

	Existing		Newly added		Total	
	No	Value	No	Value	No	Value
Text Books	34329	1373160/- (Approx)	334	22385	34663	1395545 (Approx)
Reference Books	47337	11834250	461	167284	47798	12001534 (Approx)
E-Books	97000+	*5400/-	3135000+	*5875/-	3135000+	5875/-
Journals	30	24268/-	30	22481	30	22881
E-Journals	6000+	*5400/-	6000+	*5875/-	6000+	5875/-
Digital Database	2	72	2	Free**	2	Free**
CD & Video		33-	32	-	-	2
Others	-	- 13			-	

<sup>\*</sup> N-List Service Yearly Subscription Rs.5875/-

<sup>\*\* 1.</sup> National Digital Library of India 2. Directory of Open Access Journal (DOAJ)



b) Departmental Library (books, journals etc.):

Yes

c) Computers (10 MBPS) and internet facilities with Bandwidth 50 MBPS for staff, students;

Yes, Computers 72, Lap top 3

d) Sufficient number of class rooms & Labs, equipments: Yes

Facilities	Existing
Campus area	1.2 acre
Class rooms	31
Laboratories	08
Seminar Halls	02

- e) Hostel, Auditorium, Canteen: Yes, Ladies Hostel and Canteen:
- f) ICT enabled Seminar Halls, CCTV, OHP/LCD, SOFTWARES: Yes ICT enabled Seminar Halls- 05, CCTV- All campus, All necessary softwares.
- g) Smart boards/interactive board: Yes 11 boards
- h) Incubation centre, e-Content facility, mechanism for creation & transfer of knowledge;
- 1) Gym (indoor, outdoor), Cultural, Health facilities:
- j) Data base Yes

#### 39) Curricular Aspects:

- a) Whether mechanism for curriculum delivery, development process, prepared? Yes
- b) Whether mechanism for Innovativeness, creativity for creation & transfer of knowledge prepared? Yes
- c) Whether structural feed-backs taken from stake holders, analyzed & corrective measures are taken? Yes

### Analysis of Students Feedback - 2017-2018

Students are the important components of any academic institute and hence their feedback plays the key role in the development of institute. With this view, college has prepared a questionnaire for the students to know their views and opinion regarding various academic activities and facilities that they obtain from college. It consists of fifteen questions. The feedback forms are circulated and get filled by the students. These feedback forms were analysed. The analysis report is stated as below:



Sr.	Statement	Excellent %	Good %	Satisfactory %
1	Teaching learning process and teachers quality	71.68	28.31	
2	Office services	30.08	57.52	12.38
3	Library services	43.36	51.32	5.3
4	Practical facilities	50.48	44.66	4.85
5	Sports activities	40.70	44.24	15.04
6	Cultural activities	40.70	39.82	19.46
7	NSS activities	565.63	27.43	15.92
8	NCC activities	51.32	43.36	5,30
9	Drinking water facility	45.13	46.01	8.84
10	Lavatory facility	21.23	68.14	10.61
11	Smt. Sushiladevi M. Desai Yuvati Prerana Manch programmes (for ladies only)	48.00	32.00	20.00
12	ICT facility	22.12	68.14	9.73
13	Grievance redressal system	36.28	47.78	15.92
14	Placement cell	38.05	53.09	8,84
15	Canteen facility	21.23	61.94	16.81

#### **Findings**

- Teaching learning process and teacher's quality is excellent.
- Library services, practical facilities, NCC activities, placement cell, ICT facilities and drinking water facility have been appreciated by the students while cultural, NSS activities, grievance redresser system and canteen facilities are required to developed further.

## Analysis of Parents Feedback: 2017-2018

A separate questionnaire of eleven questions has been prepared to take the feedback of the parents. Also, we have invited suggestions that they have about the college activities, facilities and teaching leaning process. The data is collected and analysed. The analysis report is stated as below:



Sr. No.	Statement	Excellent %	Good %	Satisfactory
1	Admission process	49.39	43.37	7.22
2	Infrastructure and laboratory facilities	38.55	59.03	2.40
3	Canteen facilities	37.34	59.03	3.61
4	Library facilities	46.98	49.39	3.61
5	Co-operation from office staff	48.19	34.93	16.86
6	Sports and cultural activities	50.60	44.57	4.81
7	Students counselling and guidance	46.98	49.39	3.61
8	Use of ICT	34.93	56.62	8.43
9	Academic discipline	40.96	50.60	8.43
10	Examination system	54.21	42.16	3.61
11	Placement of students	50.60	44.57	4.81

#### **Findings**

The feedback analysis report reveals that, parents are satisfied almost with all the points to large extent while their response regarding the co-operation from the office staff is not up to expectations.

### Analysis of Alumni Feedback: 2017-2018

Alumni are the brand ambassadors and form the inspirational source of the college. A separate questionnaire of ten questions has been formed to take the feedback of the alumni. Also we have invited suggestions that they have about the college activities and facilities. The data is collected and analysed. The analysis report is stated as below:

Sr. No.	Statement	Yes	No
1	Do you visit college frequently?	80.00	20.00
2	Are you a member of college alumni association?	86.66	13.34
3	Do you seek cooperation from college?	93.33	6.67
4	Do you appreciate positive changes in the college?	86.66	13.40
5	Do you share your experiences with the students?	80.00	20.00
6	Does college handles student grievances properly?	93.33	6.67
7	Are you satisfied with the extra-curricular activities?	73.33	26.67
8	Do you expect to introduce some new courses?	93.33	6.67
9	Do you have discussion with the management for betterment?	86.66	13.34
10	Are you willing to contribute in the college development?	80.00	20.00

#### **Findings**



The feedback analysis report reveals that, alumni are satisfied with the cooperation from the college, newly introduced courses, college development, grievance redressal mechanism and management interaction while extra-curricular activities need to enhance further.

#### Analysis of Teacher Feedback - 2017-2018

Teacher has the important role to play in the education system and hence their feedback is equally important. A questionnaire of eleven descriptive questions along with suggestions has been prepared and circulated among the teachers to know their views regarding these questions. The data is collected and analysed. The findings of these feedbacks are mentioned as below:

#### **Findings**

- Overall syllabus of the programs is quite satisfactory.
- Teaching methods used are chalk-blackboard with charts and models sometimes use of ICT is also adapted.
- Evaluation methods involve questioning, tests, and seminars.
- 4) Communication with parents of students through parent meets.
- Teachers visit library regularly refer books, journals and keep themselves updated.
- d) Whether Teaching plan, Academic calendar, Evaluation calendar prepared? Yes, documented
- e) Details of Students Seminars, research projects, webinars, Use of Educational/ NME-ICT, NPTEL videos / National knowledge network connectivity, Pramod Mahajan skill oriented courses, NSBD (National skill development board) courses, google group / email, skype chatting, departmental website/ blog etc: - yes, documented
- f) Does the College have any mechanism to ensure that syllabus is Completed by taking periodic syllabi completion reports? Yes, semester wise syllabus completion reports are collected.
- g) Whether Bridge/Remedial courses introduced? Nil
- 40) Whether the performance feedback of the teacher evaluation by the students taken, Analyzed and suggestions communicated to teacher? No
- 41) Whether Performance Appraisal System exist? : Yes
- 42) State transparent Mechanism for effective grievance redressal cell for exam, anti sexual, anti ragging.

The college has effective mechanism in place to ensure transparency in examination and evaluation process.

#### Examination:

Photocopies of Answer-books of examination papers are provided to the students for re-evaluation on demand. This makes the examination process transparent and serves as guide for improvement. Use of SRPD techniques in conducting University Exams. Online Examination and evaluation have been done for BCA classes. Also open book test have been conducted.

In 2017-18, First year students answer books re-evaluated are as follows.

Examination	Total # Answer Papers Re-evaluated
Oct./Nov. 2017	<del></del>
April/May 2018	09

### Grievances Redressal cell for sexual harassment and anti ragging:

The Institution has a Grievances Redressal cell for the stakeholder like – the faculty, the staff and the students in regard to the grievances by the faculty and staff. They put their grievances in oral or written to the Principal who transfers these issues with concerned cells. Unsolved matters are placed before the CDC. If the grievances are not resolved at these levels then the member of the faculty or the staff can go to the Tribunal Court.

As far as the students are concerned the college has the Grievance Redressal Cell. The Principal is the Head of the cell. There is a complaint box kept at the staff room and in the Library. The students may drop their complaints, grievances in that box. They can even complain orally to the Principal or to the head of the Dept. They are solved at the staff meetings or at the Students Councils meetings.

During the last two years, grievance redressal cell has not received any intimation of grievance, it indicates the healthy relations of staff and Management.

## 43) State distinguished alumni with their contribution (fund, guidance etc) to College. (State No. of Alumni meetings held). Whether Alumni is registered?

The distinguished alumni is as follows.

Sr. No.	Name	Position
1	Hon. Ashok B. Powar	president
2	Hon. Prof. Jayant Patil	Vice President
3	Hon. Umesh S. Budhale	Secretary
4	Hon. Ganapatrao Khade	Treasurer



5	Hon, Uday Giakwad	Member
6	Hon. Gurubal Mali	Member
7	Hon. Jayram Pachindre	Member
8	Hon. Rajendra Nalawade	Member
9	Hon, R. D. Patil	Member
10	Hon. Bibhishan Patil	Member
11	Hon. Vijay Pol	Member
12	Hon. Prashant Samant	Member
13	Hon, Prof. Rupa Shaha	Member
14	Hon. Sikandar Dange	Member
15	Hon. Anil Ghatage	Member
16	Hon. Jay Jadhav	Member)
17	Hon. Prof. Jaykumar M. Desai	Invited Member

# 44) Give details of % of student's participation in activities

Sr. No	Activity	% of students
1	<ul> <li>Organized Tree Plantation Programme on 5<sup>th</sup> July</li> </ul>	5
2	<ul> <li>Rojgar Melava of Government of Maharashtra organized on 22<sup>nd</sup> August</li> </ul>	15
3	<ul> <li>Celebrated Library Week from 21<sup>st</sup> August to 23<sup>rd</sup> August</li> </ul>	25
4	<ul> <li>Organized Cleanliness Campaign on 8<sup>th</sup> September</li> </ul>	15
5	<ul> <li>Participated in Bicycle Rally as an NCC event on 3<sup>rd</sup> January</li> </ul>	5
6	<ul> <li>Organized NSS Camp in JadhavWadi from 19<sup>th</sup> January to 20<sup>th</sup> January</li> </ul>	10
7	Organized Swachta Mohim at Hutatma Park	30
8	<ul> <li>Celebrated 'No Vehicle Day' on 20<sup>th</sup> January</li> </ul>	5
9	Organized E-Waste donation Programme on 26th January	4
10	<ul> <li>Organized Save Water Programme as Youth Club activity on 2<sup>nd</sup> February</li> </ul>	77
11	<ul> <li>Participated in Save Water Rally as Yuvati Prerana Manch activity on 8<sup>th</sup> March</li> </ul>	10



45) Highlight the best practice undertaken & exemplify performance of the college in one area of stated vision, mission priority, thrust.

#### Best Practice No.1:

- 1. Title of the Practice: Career Counselling Cell
- 2. Objective:
  - · To build the confidence among the students
  - To create awareness of career opportunities among students.
  - · To provide job opportunity at various National and International companies
  - · To create employable students
- 3. The Context: Students to seek their career opportunities out of classroom on their own way. However, sometimes, they may not know how to find out good job and choose particular field they aspire for. Moreover, they are little bit confused about the career so that they have to provide exact guideline and our college is trying best in this direction. Career counselling cell coordinator and all faculty members played a vital role in this matter. Students are competent and sincere about the career opportunities but particularly such matters are brought to the notice of the students, they may not become aware about different opportunities regarding their career. All kind of facilities and resources are provided by the college. Whether students come to know about any opportunities they are properly guided through this cell. Throughout the academic year different programs and lectures were arranged by this cell. One of the important features of this cell is the arrangement of campus interviews not only for the students of this college but also for the students of other colleges can also participate in such interviews,

#### 4. The Practice:

By scheduling the programs in academic calendar all the students have made aware so that they can grab the opportunity. The coordinator and head of the departments look after to conduct programs smoothly. Teachers concentrate on the learning processes of the students and guide about the career opportunities in their respective degree classes. The lectures of eminent personalities and experts from various fields have been arranged by the career counselling cell. The experts from various disciplines like film industry, research field, are call upon for the guidance.

The activity campus interview, where college is provided training program of three days before actual interview for the students. Because of this training the strength of the selected students is increased and students become more aware about the opportunities in the campus interviews. Students from rural area much benefited by this activity. They come to know the lacking areas and overcome those lacuna.

#### Activities

- Expert talks to enable students to imbibe the current knowledge about the vacancies
- Campus interview training Programs enable students to practice for the campus

## Competency Development / Personality Development Programs

#### 5. Evidence of success:

The students benefited because of the counseling cell and one of the best examples is the result of the campus interviews and fifty students selected in multinational companies like Infosys and Land T and these companies encouraged student for further higher studies. The selection of the students in various competitive exams and job fairs is possible due to this cell. Students come to know about the areas he is longing for. He / She then make deliberate efforts for improving in those areas.

#### **Best Practice 2**

## Name of the Best Practice: Women empowerment

#### Context:

In the process of Women Empowerment women rebuilt their won world and expand the horizon of freedom to recreate circumstances to gain what they want that they previously were denied. Empowerment and autonomy of women and the enhancing their political, social, economic and health status is essential in today's context. In every field woman are facing problems of health overburdened work and of lack of power and influence. In most regions of the world, women receive less formal education than men, and at the same time, women's own knowledge, abilities and coping mechanisms often go unrecognized. To increase nation's economic and social power the women's contribution cannot be neglected. Taking account of this thought of line our college decided to take initiative step.

#### Objective:

- a) 'To improve women's political, social, economic and health status.
- b) To make them able to choose between known alternatives whom have otherwise been restricted from such an ability.
- To develop skills and self-confidence to participate fully in the development process.

#### Practice:

Various activities and lectures have been arranged to make awareness of women equity among the women and girls. On the 26th September 2017, the lecture about the 'self-defence' under the NIRBHYA ABHIYAN run by Police Department of Kolhapur. The said lecture was delivered by PSI Sai Bhore-Patil. Dr. Manjushri Pawar lectured on 'Chatrapati Maharani Tarabai' under the 'Bhadrakali Tararani Lecture Series', on 15th day of December 2017. 'MISS GOKHALE' beauty contest was arranged by Smt. Sushiladevi M. Desai Yuvati Prema Munch of Gopal Krishna Gohale College on 3th January 2018. On 25th January 2018, ESSAY and ELOCUTION Competition was organized by Smt. Sushiladevi M. Desai Yuvati Prema Munch and the themes are only related to the women issues like killing of female foetus, dowry death etc. The NCC unit was started for girl students from this



year. Beti Bachao Beti Padhao Abhiyan started in the college and inaugurated by felicitating women faculties who is having only girl child. Female faculty members participated in the women Bike rally arranged by the Maharashtra Times newspaper and Satej Patil Foundation

#### Evidence of Success:

Above mentioned Programs/activities and Lectures have made very positive impact on the girl student and the outside women who associated to each college activities. They now try to speak their problems and try to reveal suppressed emotions and enjoy freedom in the men dominate system. Number of girls now taking active participation in various college activities like, NSS, NCC, YuvaMohostava, etc.

## 46) State % of passing, rank holders of outgoing final year students:

Title of the Programme	Total no. of students appeared	Distinction	No. of students in First Class	No. of students in Second Class	No. of students in Third Class	Percentage of passing of students
B.A.	142	4	11	76	6	68.31
B.Com.	127	20	12	55	38	82.68
B.Sc.	424	21	79	223	01	78.00
B.C.A.	40	3	12	1	13	72.00
M.Sc.	15	8	7	-	-	100.00

- 47) State activities conducted & participated by students and faculties in subject related social activities (including in collaborations with Industry, NGO's) & activities for local neighbourhood community people.
  - Students of Class S.Y.B.A visited 'Vrudhashram' at Kolhapur to know the problems of old age people.
  - NCC volunteers arranged Cycle rally Kolhapur to Bangalore for awareness about Save water and Save Girls during 20/11/2018 to 2/12/2018.
  - NCC, NSS and other students of college undertakes various social initiatives like Cleanliness Campaigns, AIDS awareness, Voter awareness, Literacy and Environmental awareness in society.
  - IshwariNaik of B.A. I class undertaken different social initiatives:
    - She has trained 1500 poor women about computer knowledge through Maharashtra Business training Board and Dell computers.



- Working as project officer to conduct various government schemes for village peoples through Gram panchayat, ZP and PanchayatSamiti.
- Worked as Medical Lab technician at DYP Hospital Kolhapur as a social worker.
- Conducted various health camps in Kolhapur under guidance of D. R. Mane College, Kagal, Kolhapur
- 48) State procedure for maintaining & utilizing physical & academic support facilities.
- 49) State programs of ethical values, human values, and Universal values Environment consciousness, Institutional distinctiveness:
- 50) Whether Perspective Future plan document prepared?
  Yes, the persepective future plan is prepared, Copy enclosed



All Sanctioned Letters, appointment Letters, audit statements, Service books, eash book, Ledger book, dead stock Registers and other relevant required documents are updated & Completed in all respect from time to time and kept in office for verification.

### Declaration by Principal of the College:

I am aware that the above information provided, is true & will be validated by the AAA committee during the AUDIT.

Date:

ISAC co-ordintes Principal Dr. A. B. Gadkari

Gepal Krishna Gokhale College
-: KOLHAPUR:-

RECOMMENDATIONS:-

(1) To conduct training programmes for skill development.

(2) To Start Some B. Voc. Courses

(3) To enhance research facilities and encourage faculties for the same

( A) To implement e-Governmence.

Academic & Administrative Audit Procedure Performed by:

Prin. Dr. Dharmadhikari N. S. Educationist, Pune

Date: 22-09-2018.

OLLEGE CO.



# Academic & Administrative Audit Report

of

# GOPAL KRISHNA GOKHALE COLLEGE, KOLHAPUR

Academic year: 2017 - 2018

Performed by

Prin. Dr. A. B. Gadkari,

**IQAC** and Management

## ACADEMIC AND ADMINISTRATIVE AUDIT REPORT: 2017 -2018

01	Name of the College:	Gopal Krishna Gokhale College, Kolhapur.
02	Year of establishment:	1950

## 3) Courses offered: UG, PG, M.Phil, Ph.D.

Year	UG	PG	M.Phil	Ph.D
	B.A.	M.Sc. (Geology) (2008-09)	M.Phil in Geology (2011-12)	Ph.D in Geology (2011-12)
	B.Com.			
	B.Sc			
	B.C.A.	Ņ.		

## Skill/Job/Add on/Value added Courses introduced (Mention syllabi designed by College where ever applicable)

Sr. No.	Course Name	Department	UGC/ University	Implementation Year
1	Certificate course in Retailing	Commerce	UGC	2014-2015
2	Certificate course in Human Right Education	Hindi	UGC	2014-2015
3	Certificate course in Horticulture and Nursery Management	Botany	UGC	2014-2015
4	Certificate course in Library Management	Library	Shivaji University	2014-2015
5	Certificate course in Nutrition and Dietetics	Zoology	Shivaji University	2014-2015
6	Certificate course in Identification and Conservation of Medicinal Plants	Botany	Shivaji University	2015-2016
7	Certificate course in Rural Journalism and Mass Communication	Marathi	Shivaji University	2016-2017
8	Certificate course in Travel and Tourism	Geography	Shivaji University	2016-2017
9	Certificate course in Biological Instruments used in Laboratory and its Applications	Zoology	Shivaji University	2017-2018

5) Interdisciplinary/Interdepartmental/Twinning programs offered and departments involved.

NIL

6) Courses conducted in collaboration with Industries, other universities and Institutions:

NIL

- 7) State Programs relating curriculum with cross cutting issues conducted:
- 8) Examination System: Semester and Choice Based Credit System



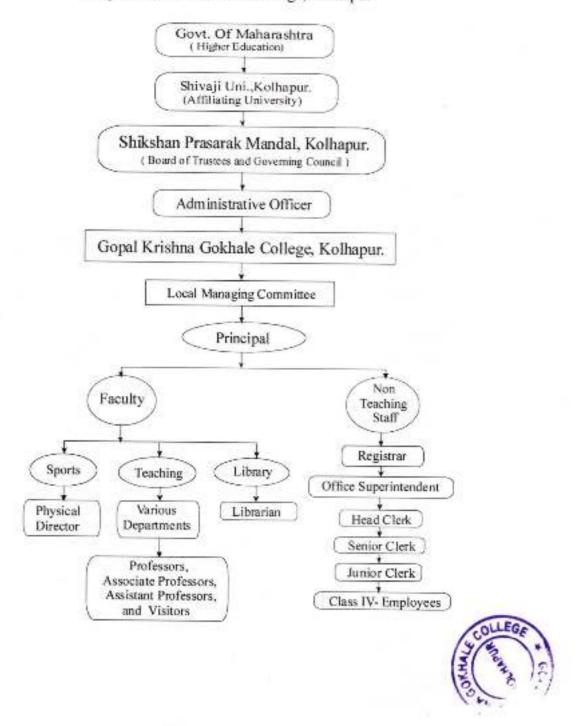
- 9) Whether e-Governance is in practice?: Yes
- 10) Code, conduct, professional ethics, core values for staff, students documented? The Code, conduct, professional ethics, core values for staff, students are documented, file enclosed
- 11) Whether well defined College organizational structure, functions of various College committees. Are documented and implemented?

Yes, various College committees are documented and implemented(encl).

The organizational structure of the college is shown in the following organogram.

Organisational Structure of

Gopal Krishna Gokhale College, Kolhapur



## 12) A: Whether staff is involved in decision making? Yes

# B: State encouragement techniques, incentives and welfare measures for staff and students.

Teaching	<ul> <li>The faculty acquiring M. Phil., Ph. D., or other academic degrees or other awards are felicitated with banquets, shawal and other gifts.</li> <li>Group insurance.</li> <li>Loan facility to employees through their co-operative credit society. Society encourages saving and gives loan to needy employees. Society has given Rs. 35,00,000 /-as loan to eight teaching staff members in 2017-18.</li> <li>Health check up camp.</li> </ul>
Non	o Group insurance.
Teaching	<ul> <li>Loan facility to employees through their co-operative credit society. Society encourages saving and gives loan to needy employees. Society has given Rs. 30,70,000 /-as loan to eight teaching staff members in 2017-18.</li> <li>Health check up camp.</li> </ul>
Students	Dipawali gift and Uniforms.
Suuenis	<ul> <li>Apart from various scholarships provided by Government, financial assistance is provided to needy students through Student Aid Fund.</li> <li>College Management provides Special assistance like 'waving off all fees' is provided to Blind and handicapped students.</li> <li>Sportsperson-students are especially encouraged to participate in State and National Level contests by providing financial assistance. An amount of Rs. 2,30,283/- has spent on Sports in 2017-18 and Rs. 10,530 on Student Aid Fund.</li> <li>Group insurance</li> <li>Competitive Exam. and career guidance centers provide training for students to enhance their employability.</li> </ul>

## 13) Number of teaching posts sanctioned, filled and vacant.

Designation	Sanctioned	Filled	Vacant	Filled under CAS Management
Professor		123		
Associate Professor		12		
Assistant Professor		22		
Total	47	34	13	

14) Faculty profile with name, qualification, designation, experience, nature of appointment (confirmed/probation/temporary):



a) Appointed on Government Sanctioned Post.

	Name	Designation	Qualifications	Teaching Experience	Nature of appointment
1	DR. SHRI GADAKARI A. B.	Principal	M. Sc., Ph. D.	19	Permanent
2	DR. SHRI KULKARNI A. A.	Asso.Prof.	M. COM. PH. D.	33	Permanent
3	SHRI PATIL G. S.	Asso. Prof.	M. Sc., Ph. D.	36	Permanent
4	SHRI PATIL P. K.	Asso. Prof.	M. A.	33	Permanent
5	DR. SHRI BASUGADE A. N.	Asso. Prof.	M. Sc., Ph. D.	30	Permanent
6	SHRI DESAI S. S.	Asso. Prof.	M. Sc., Ph. D.	29	Permanent
7	SHRI SUTAR P. P.	Asso. Prof.	M. Sc.	27	Permanent
8	SHRI ZAVARE P. B.	Asso. Prof.	M. Sc.	26	Permanent
9	DR. SHRI KURANE C. P.	Asso. Prof.	M. A., PH. D.	25	Permanent
10	TOO TOO TOO TOO TOO TOO TOO TOO	Asso. Prof.	M. A.	24	Permanent
11	SHRI GHATAGE S. R.	Asso. Prof.	M. Sc.	22	Permanent
12	SHRI. DAKE D. K.	Asst. Prof.	M. A.	14	Permanent
13	DR. SMT. PATOLE K.K.	Asst. Prof.	M. A., PH. D.	9	Permanent
14	SHRI MENASHI S. A.	Asst. Prof.	M. A.	25	Permanent
15	SHRI AWALE D. V.	Asst. Prof.	M. Sc.	24	Permanent
16	SMT, GIRI S. S.	Asst. Prof.	M. Sc.	22	Permanent
17	SHRI, PATIL R. H.	Asst. Prof.	M. A.	23	Permanent
18	SHRI. JADHAV R. P.	Asst. Prof.	M. Sc.	22	Permanent
19	SHRI MANE S.H.	Asst. Prof.	M. Sc.	19	Permanent
20	DR. SHRI. CHOUGULE C. R.	Asst. Prof.	M. A., PH. D.	19	Permanent
21	SHRI BORAWADEKAR S. N.	Asst. Prof.	M. A.	14	Permanent
22	SMT. BISURE R. M.	Asst. Prof.	M. A.	14	Permanent
23	SHRI, PATIL S. K.	Asst. Prof.	M. A.	13	Permanent
24	SHRI KHANAPURKAR J.V.	Asst. Prof.	M. Sc., NET	11	Permanent
25	SHRI BACHATE A.S.	Asst. Prof.	M. A.	8	Permanent
26	SHRI PAWAR M. K.	Asst. Prof.	M. A.	8	Permanent
27	SHRI GAINGADE A. M.	Asst. Prof.	M. A.	7	Permanent
28	DR. SMT. MORE M. A.	Asst. Prof.	M. Sc., Ph. D.	7	Permanent
29	SMT. PATIL Y. A.	Asst. Prof.	M. Sc., SET, M.B.A.	7	
30	SHRI. RAKSHASE S. G.	Asst. Prof.	M. A.	7	Permanent
31	DR. SMT. LENDAVE S. S.	Asst. Prof.	M. A., PH. D.	5	Permanent
32	SHRI. NARALE D. K.	Asst. Prof.	M. Sc.	5	Permanent
33	SHRI. KAMBLE D. S.	Asst. Prof.	M. COM.	5	Permanent
34	SHRI KAMBLE N. R.	Asso.Prof.	M. P. Ed.	7	Permanent Permanent

b) Appointed from College/ Management Fund On Ad-hock basis 38 faculty members are appointed through Local selection committee. A copy is enclosed



# 15) List of Visiting Fellows/Teachers, Academic/Industry experts

Sr.No.	Name	Visiting Department
1	Mr. S. V. Pathare( Rajaram College, Kolhapur)	Department of Geology
2	Ma D A Distribution of the	Department of Geology

# 16) Percentage of classes taken by temporary/visiting faculty (programme - wise information)

Sr.No.	Program	Percentage
1.	B.A.	25%
2.	B.Com.	40 %
3	B.Sc	40%
4	B,C,A,	100%
5	B. Sc. Geology	70 %
6	M. Sc. Geology	78 %

# 17) Programme-wise Student Teacher Ratio & computer : student Ratio

Programme	Student Teacher Ratio	Computer: Student Ratio	
B.A.	40:1 (765:19)		
B.Com.	97:1 (772:8)	1	
B.Sc	48:1 (1253 : 26)	1:50 (60:2976)	
B.C.A.	26:1 (157:6)		
M. Sc.	7:1 (29:4)		

# 18) Number of academic support staff (technical) and administrative staff sanctioned, filled andvacant:

Sr.No.	Posts	Sanctioned Post	Filled on roll	Filled by Management	Total Filled
1	Laboratory Assistant/			- Sement	
2	Attendant				
3	Clerk (office)				
4	Peon				
5	Office Superintendant				



Category	Number of Permanent Employees	Number of Vacant Position	Number of permanent positions filled during the year	Number of positions filled temporarily
Administrative Staff	29	06		-
Technical Staff	20	01	2	
Total	49	07	_	

## 19) Information about research grants, projects completed and ongoing

### a) From International/ National funding: Nil

Sr.No.	Name of the Principal Investigator (Co-investigator)	Title of the Project	Funding Agency, Duration & date of sanction	Amount (in Lakh)	Remarks if

## (b) From NGO, Industry, Individual, any funding agencies:Nil

Sr.No.	Name of the Principle Investigator (Co-investigator)	Title of the Project	Funding Agency, Duration &date of sanction	Amount (in Lakh)	Remarks if any
1					

20) Linkages/Functional MOU'S)/collaboration (details regarding revenue generated, Faculty & Students Exchange program, research, Internship, On job training, Field projects), Funds received through DST-FIST; CSIR, UGC-SAP, DAE, DBT, BRNS, ICSSR, AICTE, INCHR, ICSSR, INDUSTRIES, GOVT. & NON GOVT. AGENCIES, INDIVIDUALS.

Sr.No.	Dept.	MOU	
1	Political Sc.	The New college, Kolhapur	
2	STATISTICS	R. C. SHAHU COLLEGE, KOLHAPUR	
3	BOTANY	R. C. SHAHU COLLEGE, KOLHAPUR	
4	PHYSICS	R. C. SHAHU COLLEGE, KOLHAPUR	



### 21) Publications:

Sr.No.	Papers published (more than 10 citations, in data base) in peer reviewed journals	ReferenceBooks/Chapters/book written	
	Nil	Nil	

## Other publications (less than 10 citations) in 2017-18 are as follows

	International	National	Others
Peer Review Journals	24	04	-
Non-Peer Review Journals	03	7	
E-Journals	05		
Conference Proceeding	12	08	

# 22) Details of patents/ copy rights/ Gene sequence/IPR filed & granted and income generated: Nil

Sr. No.	Details of Filed	Income Generation	
	Nil	Nil	

## 23) Teaching Learning Evaluation method adopted coursewise

Sr. No.	Course	Methods	ICT use methods	% of Faculties using eLearning resources, e Content methods.
1	B. Com.	Lecture, seminar, open book test, ppt, question answer, slow and advanced learner teaching	Through LCD, PPT, use of mobile notes, whatsapp	100%
2	В. А.	Lecture, seminar, open book test, ppt, question answer, slow and advanced learner teaching	Through LCD, PPT, use of mobile notes, whatsapp	100%
3	B. Sc.	Lecture, seminar, open book test, ppt, question answer, slow and advanced learner	Through LCD, PPT, use of mobile notes, whatsapp	100%



		teaching		
4	B. C. A.	Lecture, seminar, open book test, ppt, question answer, slow and advanced learner teaching	Through LCD, PPT, use of mobile notes, whatsapp	100%
5	M. Sc. Geology	Traditioinal and ICT as well	Yes	100 %

#### 24) Details of teachers invited as resource persons for Refresher courses, Orientation courses, Seminars, Workshops, Conferences at national and international levels. Nil

Sr. No	Name of Teacher	Details	

25)Details of Seminars, Workshops conduced on Intellectual property rights (IPR) & Commercialization of IPR. - NIL

#### 26) Whether learner assessment test, identification of slow/ advance learners done & accordingly guidance given & Mentorship is in existence: Yes

Sr.	identification of slow/ advance	Mentor : Mentee
No	learners done	Ratio
2017- 18	For identification of slow/ advance learners at the First year students of B.A., B. Com., and B.Sc. entry level test is taken. Slow Learners: Below 45 % Advance Learners: Above 65 %	B.A 1 :35 B. Com 1 : 50 B.Sc 1: 25

#### Participation of teachers in various academic/professional competency& ethics activities & in committees on University level, State, National, International level (give details)

Our institute promotes the faculty members to become a member /chairman of concern Board of Studies (BOS) at Shivaji University, Kolhapur, Presently, Dr. A. N. Basugade of Statistics dept. and Mr. J. V. Khanapurkar of Geology dept. are members of respective BOS of SUK, wherein they are involved in Curriculum Development. Others participate as Members in Syllabus review committees in subjects concerned.

The institute encourages the faculties to participate in and organize syllabus reformation meetings and workshops on syllabus discussion



## 28) Deputation of Students to outside Academic/ Social Activities (Department Wise)

Sr. No	Name of Teacher attended along with students	Details
1	Smt. M. M. Kazi Comm. Dept.	Attended Lead College Seminar Organized By Other Colleges In Cluster Scheme With Students.
2	Smt. L. N. Bhumkar	Attended Lead College Seminar Organized By Other Colleges In Cluster Scheme With Students.
3	Shri. D. S. Kamble	Attended Lead College Seminar Organized By Other Colleges In Cluster Scheme With Students.
4	Shri. R. B. Bhuyekar	Attended Lead College Seminar Organized By Other Colleges In Cluster Scheme With Students.
5	Shri, A. M. gaingade	Attended Lead College Seminar Organized By Other Colleges In Cluster Scheme With Students.

## 29) Details of teachers on international level (Fellowship/ Advanced study)

Sr. No	Name of Teacher	Details	
	Nil	Nil	

# 30) Awards/Prizes and recognitions received by teachers at university, State, national and international level.

Sr. No	Name of Teacher	Designation	Awards/ Prizes and Recognitions		
1	Dr, More M. A.	Assi. Prof.	D. Litt., University of South America		
2	Capt. Dr. Basugade A. N.	Asso. Prof.	Best ANO Award, Group Commandar, Kolhapur NCC Group		
3	Shri. Patil P. K.	Asso, Prof.	Best Teacher Award, News paper Gangadhar & Sahyadri Kala Gungourav Foundation Kolhapur		
4	Dr, Kurane C. P.	Asso. Prof.	Sahyadri Vishesh Seva Award, Sahyadri Pratishathan Kolhapur		

# 31) Awards/Prizes and recognitions received by students at university, State, national and international level.

Sr. No	Name of Student	Awards/ Prizes
1	Shri. Vinayak Jadhav	First rank at M. Sc. Geology in Shivaji university, Kolhapur
2	Shri. Ajay Porlekar	Six awards with first and second rank in various elocution and debate competitions.



# 32) Details of Seminars/ Conferences/ Workshops organized at university, state, national and international level and the source of funding with details:

Date	Department	Title of	Session No and	No. of
	/subject	Conference	Resource Person	Participants
7, 8 / 11/ 2017	Physics	International conference on Innovative Research in Science and Technology,		182 Papers Published

Date	Department /subject	Title of Workshop	Session No and Resource Person	No. of Participants
12/09/2017	English	Tragedy as a form of literature	I:Prin. Dr. S. Y. Honagekar II: Dr. S. J. Shaikh III: Dr. V.R. Patil	31
20/01/2018	Chemistry ( Under Lead College)	Chemistry and Human Health	I: Dr. Salian II: Dr. Ravi Ambupe III: Dr. D.V. Awale	100
27/01/2018	Physics	Nanoscience and Nanotechnology	I: Prof. Dr. P.S. Patil II: Dr. K. D. Pawar III:Dr. Krishna Sharma	99
14/02/2018	Political Science	Election Compaign Management	I: Mr. Sanjay Shinde II: Dr. Shanediwan III:Prof. Rajratna Jadhav	50
9, 10 /03/2018	*****	Workshop on Rational Emotive Behavior Therapy (REBT)	Dr. Krishna Patil	66



### 33) Student profile program-wise at UG and PG ( 2017-2018)

Program	Applications	Seats	No. of	f students a	dmitted
riogiani	Received	Available	Male	Female	Total
B.A.I	425	408	294	72	366
B.A.II	230	288	185	45	230
B.A.III	169	288	123	46	169
Total		984	602	163	765
B.Com.I	493	408	280	94	374
B.Com.II	237	288	167	70	237
B.Com.III	161	288	116	45	161
Total		984	563	209	772
B.Sc. I	769	480	372	107	479
B.Sc.II	344	480	245	99	344
B.Sc.III	430	480	286	144	430
Total		1440	903	350	1253
B.C.A. I	68	80	56	12	68
B.C.A. II	49	80	39	10	49
B.C.A. III	40	80	19	21	40
Total		240	114	43	157
M.Sc.I	15	14	10	5	15
M.Sc.II	14	14	5	9	14
Total		28	15	14	29
Grand Total		3676	2197	779	2976



#### 34) Results of students at UG and PG, Rank holders.

Title of the Programme	Total no. of students appeared	Distinction	No. of students in First Class	No. of students in Second Class	No. of students in Third Class	Percentage of passing of students
B.A.	142	4	11	76	6	68.31
B.Com.	127	15	12	55	38	82.68
B.Sc.	424	21	79	223	01	78.00
B.C.A.	40	3	12	1	13	72.00
M.Sc.	15	8	7	828	-	100.00

- 35) Whether coaching facility for competitive Exams & vocational education training given? Number of students' appeared/cleared Civil Services and Defence Services examinations, NET, SET, GATE and other competitive examinations? Give Category wise data.
  - College is running a special Competitive examination guidance centre, for coaching
    the students for Competitive Examinations and with reference to various questions
    asked, syllabi, how to study for competitive examinations, which papers to opt for
    and related issues.
  - Organization of guest lecturers of eminent personalities from the respective fields is done so as to expose students to the current advancements in the fields.
  - · Library is made accessible to the students.

College is a centre for organizing MPSC, Banking examinations etc.

No. of student's beneficiaries:= 80. Three lectures were arranged in 2017-18.

No. of students qualified in these examinations

NET	SET/STET	GATE	CAT	IAS/IPS	State PSC	UPSC	Others
	01	74.5	0	2	01		



#### Student progressing/ placement records: Number/percentage of students proceeded for higher studies, students placed/ self employed.

Details of campus placement

	Off Campus			
Name of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Student Placed	
1. Infosys India	350	35	_	
2. ICICI Bank	250	21		
3. Infosys India	350	23		
Total -03	950	79		

On Campus Training: -

500 Students

#### 37) Faculties who receive M.Phil., Ph.D., D.Sc., / D.Lit.: Output of Ph.D. awarded to students perTeacher who is Guide.

Name	Dept.	Degree	Date
Dr. M. A.More	Zoology	D. Lit	
Dr. S. G. Rakshese	Political Science	Ph. D.	22/05/2017
Dr. R. B. Bhuyekar	Hindi	Ph. D.	26/10/2017
Dr. Smt. S. S. Giri	Chemistry	Ph. D.	07/11/2017
Dr. D. V. Awale	Chemistry	Ph. D.	28/12//2017
Dr. P. K. Patil	Economics	Ph. D.	28/05/2018

#### 38) Present infrastructural & other facilities

a) Central Library Books and Journals, e-learning resources:

Yes

	Existing		Newly added		Total	
	No	Value	No	Value	No	Value
Text Books	34329	1373160/- (Approx)	334	22385	34663	1395545 (Approx)
Reference Books	47337	11834250	461	167284	47798	12001534 (Approx)
E-Books	97000+	*5400/-	3135000+	*5875/-	3135000+	5875/-
Journals	30	24268/-	30	22481	30	22881
E-Journals	6000+	*5400/-	6000+	*5875/-	6000+	5875/-
Digital Database			2	Free**	2	Free**
CD & Video	196		48	-	-	-
Others		*	-			2.5

<sup>\*</sup> N-List Service Yearly Subscription Rs.5875/-

<sup>\*\* 1.</sup> National Digital Library of India 2. Directory of Open Access Journal (DOAJ)



b) Departmental Library (books, journals etc.):

Yes

c) Computers (10 MBPS) and internet facilities with Bandwidth 50 MBPSfor staff, students:

Yes, Computers 72, Lap top 3

d) Sufficient number of class rooms & Labs, equipments: Yes

Facilities	Existing		
Campus area	1.2 acre		
Class rooms	31		
Laboratories	08		
Seminar Halls	02		

- e) Hostel, Auditorium, Canteen: Yes, Ladics Hostel and Canteen:
- f) ICT enabled Seminar Halls, CCTV, OHP/LCD, SOFTWARES: Yes

ICT enabled Seminar Halls- 05, CCTV- All campus, All necessary softwares.

- g) Smart boards/interactive board: Yes 11 boards
- h) Incubation centre, e-Content facility, mechanism for creation & transfer of knowledge:
- i) Gym (indoor, outdoor), Cultural, Health facilities:
- j) Data baseYes

#### 39) Curricular Aspects:

- a) Whether mechanism for curriculum delivery, development process, prepared? Yes
- b) Whether mechanism for Innovativeness, creativity for creation & transfer of knowledgeprepared? Yes
- c) Whether structural feed-backs taken from stake holders, analyzed & corrective measures are taken?

Yes, feed-backs taken from stake holders, analyzed & corrective measures are taken and are enclosed

- d) Whether Teaching plan, Academic calendar, Evaluation calendar prepared?Yes, documented
- e) Details of Students Seminars, research projects, webinars, Use of Educational/ NME-ICT, NPTEL videos / National knowledge network connectivity, Pramod Mahajan skill oriented courses, NSBD (National skill development board) courses, google group / email, skype chatting, departmental website/ blog etc: - yes, documented
- f) Does the College have any mechanism to ensure that syllabus is Completed by taking periodic syllabi completion reports? Yes, semester wise syllabus completion reports are collected.
- g) Whether Bridge/Remedial courses introduced? Nil



40)Whether the performance feedback of the teacher evaluation by the students taken, Analyzed and suggestions communicated to teacher? No

- 41) Whether Performance Appraisal System exist? : Yes
- State transparent Mechanism for effective grievance redressal cell for exam, antisexual, anti-ragging.

The college has effective mechanism in place to ensure transparency in examination and evaluation process.

#### **Examination:**

Photocopies of Answer-books of examination papers are provided to the students for re-evaluation on demand. This makes the examination process transparent and serves as guide for improvement. Use of SRPD techniques in conducting University Exams. Online Examination and evaluation have been done for BCA classes. Also open book test have been conducted.

In 2017-18, First year students answer books re-evaluated are as follows.

Examination	Total # Answer Papers Re-evaluated
Oct./Nov. 2017	
April/May 2018	09

#### Grievances Redressal cell for sexual harassment and anti ragging:

The Institution has a Grievances Redressal cell for the stakeholder like – the faculty, the staff and the students in regard to the grievances by the faculty and staff. They put their grievances in oral or written to the Principal who transfers these issues with concerned cells. Unsolved mattersare placed before the CDC. If the grievances are not resolved at these levels then the member of the faculty or the staff can go to the Tribunal Court.

As far as the students are concerned the college has the Grievance Redressal Cell. The Principal is the Head of the cell. There is a complaint box kept at the staff room and in the Library. The students may drop their complaints, grievances in that box. They can even complain orally to the Principal or to the head of the Dept. They are solved at the staff meetings or at the Students Councils meetings.

During the last two years, grievance redressal cell has not received any intimation of grievance, it indicates the healthy relations of staff and Management.

43) State distinguished alumni with their contribution (fund, guidance etc) to College. (State No. of Alumni meetings held). Whether Alumni is registered?

Yes: Alumni is registered, the registration no. is Maha. /24706/Kop dated 28/03/2008. Alumni meets are held twice in a year. Alumni meeting of second term of 2017-18 was held on 21/01/2018. Alumni from sports/industry/environment field give



lectures /coaching to the present students. Environment Awareness Rally / activities are organized by the alumni with present students.

The distinguished alumni is as follows.

Sr. No.	Name	Position	
1	Hon. Ashok B. Powar	president	
2	Hon. Prof. Jayant Patil	Vice President	
3	Hon, Umesh S, Budhale	Secretary	
4	Hon. Ganapatrao Khade	Treasurer	
5	Hon. Uday Giakwad	Member	
6	Hon. Gurubal Mali	Member	
7	Hon. Jayram Pachindre	Member	
8	Hon, Rajendra Nalawade	Member	
9	Hon. R. D. Patil	Member	
10	Hon. Bibhishan Patil	Member	
11	Hon. Vijay Pol	Member	
12	Hon. Prashant Samant	Member	
13	Hon. Prof. Rupa Shaha	Member	
14	Hon. Sikandar Dange	Member	
15	Hon. Anil Ghatage	Member	
16	Hon. Jay Jadhav	Member)	
17	Hon. Prof. Jaykumar M. Desai	Invited Member	

#### 44) Give details of % of student's participation in activities

Sr. No	Activity	% of students
1	Organized TreePlantation Programme on 5th July	5
2	RojgarMelava of Government of Maharashtra organized on 22 <sup>nd</sup> August	15
3	Celebrated Library Week from 21st August to 23rd August	25
4	Organized Cleanliness Campaign on 8th September	15
5	Participated in Bicycle Rally as an NCC event on 3rd January	5
6	Organized NSS Camp in JadhavWadi from 19th January to 20th January	10
7	Organized SwachtaMohim at Hutatma Park	30
8	Celebrated 'No Vehicle Day' on 20th January	5
9	Organized E-Waste donation Programme on 26th January	4
10	Organized Save Water Programme as Youth Club activity on 2 <sup>nd</sup> February	77
11	Participated in Save Water Rally as YuvatiPreranaManch activity on 8th March	10

45) Highlight the best practice undertaken & exemplify performance of the college in one area of stated vision, mission priority, thrust.

#### Best Practice No.1:

- 1. Title of the Practice: Career Counselling Cell
- 2. Objective:
- To build the confidence among the students
- · To create awareness of career opportunities among students.
- To provide job opportunity at various National and International companies
- To create employable students
- 3. The Context: Students to seek their career opportunities out of classroom on their own way. However, sometimes, they may not know how to find out good job and choose particular field they aspire for. Moreover, they are little bit confused about the career so that they have to provide exact guideline and our college is trying best in this direction. Career counselling cell coordinator and all faculty members played a vital role in this matter. Students are competent and sincere about the career opportunities but particularly such matters are brought to the notice of the students, they may not become aware about different opportunities regarding their career. All kind of facilities and resources are provided by the college. Whether students come to know about any opportunities they are properly guided through this cell. Throughout the academic year different programs and lectures were arranged by this cell. One of the important features of this cell is the arrangement of campus interviews not only for the students of this college but also for the students of other colleges can also participate in such interviews.
- 4. The Practice: By scheduling the programs in academic calendar all the students have made aware so that they can grab the opportunity. The coordinator and head of the departments look after to conduct programs smoothly. Teachers concentrate on the learning processes of the students and guide about the career opportunities in their respective degree classes. The lectures of eminent personalities and experts from various fields have been arranged by the career counsellingcell. The experts from various disciplines like film industry, research field, are call upon for the guidance.

The activity campus interview, where college is provided training program of three days before actual interview for the students. Because of this training the strength of the selected students is increased and students become more aware about the opportunities in the campus interviews. Students from rural area much benefited by this activity. They come to know the lacking areas and overcome those lacuna.

#### Activities

- Expert talks to enable students to imbibe the current knowledge about the vacancies
- · Campus interview training Programs enable students to practice for the campus
- · Competency Development / Personality Development Programs
- 5. Evidence of success: The students benefited because of the counseling cell and one of the best examples is the result of the campus interviews and fifty students selected in multinational companies like Infosys and Land T and these companies encouraged student for further higher studies. The selection of the students in various competitive exams and job fairs is possible due to this cell. Students come to know about the areas he is longing for. He / She then make deliberate efforts for improving in those areas.



#### **Best Practice 2**

Name of the Best Practice: Women empowerment

#### Context:

In the process of Women Empowerment women rebuilt their won world and expand the horizon of freedom to recreate circumstances to gain what they want that they previously were denied. Empowerment and autonomy of women and the enhancing their political, social, economic and health status is essential in today's context. In every field woman are facing problems of health overburdened work and of lack of power and influence. In most regions of the world, women receive less formal education than men, and at the same time, women's own knowledge, abilities and coping mechanisms often go unrecognized. To increase nation's economic and social power the women's contribution cannot be neglected. Taking account of this thought of line our college decided to take initiative step.

#### Objective:

- To improve women's political, social, economic and health status.
- To make them able to choose between known alternatives whom have otherwise been restricted from such an ability.
- To develop skills and self-confidence to participate fully in the development process.

#### Practice:

Various activities and lectures have been arranged to make awareness of women equity among the women and girls. On the 26th September 2017, the lecture about the 'self-defence' under the NIRBHYA ABHIYAN run by Police Department of Kolhapur. The said lecture was delivered by PSI SaiBhore-Patil. Dr. Manjushri Pawar lectured on 'Chatrapati Maharani Tarabai' under the 'BhadrakaliTararani Lecture Series', on 15th day of December 2017. 'MISS GOKHALE' beauty contest was arranged by Smt. Sushiladevi M. Desai YuvatiPrerna Munch of Gopal Krishna Gohale College on 3rd January 2018, On 25th January 2018, ESSAY and ELOCUTION Competition was organized by Smt. Sushiladevi M. Desai YuvatiPrerna Munch and the themes are only related to the women issues like killing of female foetus, dowry death etc. The NCC unit was started for girl students from this year. BetiBachaoBetiPadhaoAbhiyan started in the college and inaugurated by felicitating women faculties who is having only girl child. Female faculty members participated in the women Bike rally arranged by the Maharashtra Times newspaper and SatejPatil Foundation

#### Evidence of Success:

Above mentioned Programs/activities and Lectures have made very positive impact on the girl student and the outside women who associated to each college activities. They now try to speak their problems and try to reveal suppressed emotions and enjoy freedom in the men dominate system. Number of girls now taking active participation in various college activities like, NSS, NCC, YuvaMohostava, etc.



46) State % of passing, rank holders of outgoing	fina	l year students:
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Title of the Programme	Total no. of students appeared	Distinction	No. of students in First Class	No. of students in Second Class	No. of students in Third Class	Percentage of passing of students
B.A.	142	4	11	76	6	68.31
B.Com.	127		12	55	38	82.68
B.Sc.	424	21	79	223	01	78.00
B.C.A.	40	3	12	1	13	72.00
M.Sc.	15	8	7	12	-	100.00

- 47) State activities conducted & participated by students and faculties in subject related social activities (including in collaborations with Industry, NGO's) & activities for local neighbourhood community people.
  - Students of Class S.Y.B.A visited 'Vrudhashram' at Kolhapur to know the problems of old age people.
  - NCC volunteers arranged Cycle rally Kolhapur to Bangalore for awareness about Save water and Save Girls during 20/11/2018 to 2/12/2018.
  - NCC, NSS and other students of college undertakes various social initiatives like Cleanliness Campaigns, AIDS awareness, Voter awareness, Literacy and Environmental awareness in society.
  - IshwariNaik of B.A. I class undertaken different social initiatives:
    - She hastrained 1500 poor women about computer knowledge through Maharashtra Business training Board and Dell computers.
    - Working as project officer to conduct various government schemes for village peoples through Gram panchayat, ZP and PanchayatSamiti.
    - Worked as Medical Lab technician at DYP Hospital Kolhapur as a social worker.
    - Conducted various health camps in Kolhapur under guidance of D. R. Mane College, Kagal, Kolhapur
- 48) State procedure for maintaining & utilizing physical & academic support facilities.
- 49) State programs of ethical values, human values, and Universal values Environment consciousness, Institutional distinctiveness:
- 50) Whether Perspective Future plan document prepared?

Yes, the persepective future plan is prepared, Copy enclosed



All Sanctioned Letters, appointment Letters, audit statements, Service books, cash book, Ledger book, dead stock Registers and other relevant required documents are updated & Completed in all respect from time to time and kept in office for verification.

#### Declaration by Principal of the College:

I am aware that the above information provided, is true & will be validated by the AAA committee during the AUDIT.

Date:

Principal,

Dr. A. B. Gadkari PRINCIPAL.

Gepal Krishna Gokhale College -: KOLHAPUR :-

Recommendations:-

To encourage faculty for research - (m. Phil and Ph. D.) and research projects.

2) To apply mentor-menter scheme to all classes

31 To start new courses.

4) To increase use of ICT based teaching.

Academic & Administrative Audit Procedure Performed by IQAC and Managment

Date: 7 september 2018

Die A. B. Gadkazi

ofthe Pb. Zavare. Besai 5. S. Desai

Por p. k. Palil Polif (Monagent Commission)